

2020 ANNUAL EEO PUBLIC FILE REPORT  
Bicoastal Media Licenses VI, LLC  
Rogue Valley Employment Unit

Stations:	KIFS(FM), Ashland, OR KLDZ(FM), Medford, OR KMED(AM), Medford, OR KRWQ(FM), Gold Hill, OR KYVL(FM), Eagle Point, OR KCMD (FM), Grants Pass, OR
Reporting Period:	September 21, 2019 to September 20, 2020
No. of Full-time Employees:	Less than 10
Small Market Exemption:	Yes

The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

No full-time positions were filled during the reporting period.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2):

*Participated in **job fairs** by station personnel who have substantial responsibility in making hiring decisions.*

Sep 19, 2020 – Jackson County Library Services. The stations participated in Southern Oregon virtual career fair, held in conjunction with Jackson County Oregon. Our Operations Manager was available virtually to answer questions about Broadcast opportunities and operations. Q&A available for our operation manager and chief operator.

*Participated in **job banks, internet programs, and other programs** designed to promote outreach generally (i.e., that are not primarily directed to providing notification of specific job vacancies).*

Bicoastal Media engaged (online) with a variety of college job banks via Handshake. This engagement reaches many schools in Oregon, California and Washington.

Sept 2020, the General Manager took part as a judge in a Career Experience Presentations at Logos Charter school. This program was designed to engage businesses with graduating students with aspiration of entering the local labor force.

*Participated in **other** activities designed by the station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.*

Throughout the year we have executed live broadcasts from advertisers' locations. During these remotes, our on-air personalities hand out packets about our stations and all the careers and their different roles within our business.

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